

Disclosure pursuant to California Transparency in Supply Chains Act of 2010

In order to eradicate human trafficking and slavery, the State of California passed the California Transparency in Supply Chains Act of 2010 (the “Act”). The Act, which may apply to Burroughs, Inc. (“Burroughs”), requires certain retail sellers and manufacturers to post required information on their website related to efforts to eliminate human trafficking and slavery.

Here at Burroughs, we take great pride in our training and policies, both of which ensure that Burroughs continues to be a good corporate steward for the community. Our efforts include the requirement that all employees, consultants, directors, agents, sales representatives and lobbyists of either Burroughs or its subsidiaries comply with the Burroughs Code of Ethics and Business Conduct (the “Code”). Among other things, the Code requires that all of the foregoing individuals and entities comply with the laws of the various jurisdictions in which Burroughs conducts business. We believe that this stringent policy helps to ensure that Burroughs can continue to strive to provide a product free from the taint of slavery or human trafficking.

While Burroughs does not currently engage in verification of product supply chains to evaluate and address risks of human trafficking and slavery, conduct audits of suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains, require direct suppliers to certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business, maintain internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking, or provide company employees and management - who have direct responsibility for supply chain management - training on human trafficking and slavery, Burroughs is continuing to evaluate the ways that it may reduce the risk of slavery and human trafficking in its direct supply chain.